



Carrer Opportunity

Founded in 1986, People's Oriented Program Implementation (POPI) is a growing Non-Government Organization (NGO) working across the country. POPI has been at the forefront of country's social and economic endeavor since inception. It envisions a prudent nation free from hunger and poverty where every citizen leads a life with dignity and equity. POPI pursues a mission to work for and with people irrespective of religion, caste, ethnicity, creed, belief, age and gender who are in any form marginalization and exclusion.

POPI's programmes revolves around six major areas including education, livelihood development, health, rights and governance, DRR & CCA and Financial Services. At present POPI is working in 23 districts across Bangladesh with an effective network of regional, zonal, branch and field offices.

POPI invites application from the experienced professionals with proven track record for the following position.

Job Title: **Assistant Manager (Footwear Production)**

Company: **Solora Step Footwear**

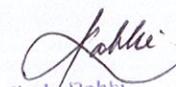
Location: Bhairab, Kishoreganj

About Us

Solora Step Footwear is a newly established promising footwear production unit of People's Oriented Program Implementation (POPI), recognized for its superior craftsmanship and innovative footwear manufacturing approach.

Job Responsibilities

- Develop and implement detailed production plans to meet company objectives.
- Allocate resources effectively, including manpower, materials, and equipment, to optimize productivity.
- Set production targets and goals in line with the shipment dates. Monitor progress and take corrective actions as needed to ensure targets are met.
- Ensure that the production lines and machine layouts are optimized for efficiency & quality. Knowledge of safety regulations and quality standards in the footwear factory.
- Supervise the assessment, training, and management of production personnel. Create a positive work environment that fosters teamwork and employee development.
- work environment that fosters teamwork and employee development.
- Implement and maintain quality control ...
- Sound knowledge about Export & Local market.
- Knowledge about leather & Synthetic ladies, Gents & Kids shoe. also related machineries and new technology.
- Prepare consumption and pattern for spec sheet and picture.
- Technical support during production.
- Reporting on section wise input & output, rework %, rejection %f and claim control against the predefined target.
- Have good communication skill and deal with customer.
- Prepare SOP & make sure in production.


Fazla Rabbi
Manager-HR & Admin
POPI



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Requirements:

- B Sc. in Leather/Footwear/ product engineering or any other subject in relevant field.
- Related field experience will get preference.

Experience:

- Minimum 3 Years of working experience in the relevant field.

Salary : 45000/- & others benefit as project proposal

If you are dedicated and results-driven professional with a passion for footwear production and a commitment to excellence, we invite you to apply for the position of Assistant Production Manager at Solora Step Footwear. Join our dynamic team and be part of our journey to create high-quality footwear that sets the standard in the industry.

Apply Instructions:

Prospective person who feels confidence to fulfill above requirements is requested to send your CV with a cover letter at following address:

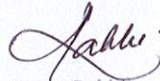
Contact address: To: Deputy Director (HR)
People's Oriented Program Implementation (POPI)
5/11-A, Block-E, Lalmatia, Dhaka-1207
Or E-mail: hr@popibd.org
Web: popibd.org

Please mark the position on the envelope or in the e-mail subject line. Any persuasion will result in disqualification of the candidate. Only shortlisted candidate will be called for interview.

Equal opportunities: POPI values diversity in the workplace and is committed to equal opportunity employer. We encourage applications from all suitable candidates regardless of gender, race, family or marital status, ethnicity, age, sexual orientation, disability, class, caste or religion.

Closing date for applications: September 30, 2025

” নারী ও শিশু নির্যাতন এবং বুদ্ধিপূর্ণ শিশুশ্রম দণ্ডনীয় অপরাধ ”


Fazla Rabbi
Manager-HR & Admin
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